

**AMENDMENT NO. 1**

**MEMORANDUM OF UNDERSTANDING  
REGARDING THE SUPERVISORY PROFESSIONAL ENGINEERING AND  
SCIENTIFIC UNIT  
(MOU 17)**

**This AMENDMENT NO. 1 to the Supervisory Professional Engineering and Scientific Unit Memorandum of Understanding No. 17 is made and entered into this 24<sup>th</sup> day of August, 2023.**

**BY AND BETWEEN THE**

**CITY OF LOS ANGELES**

**AND THE**

**SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721**

**JANUARY 1, 2023 – DECEMBER 30, 2023**

**AMENDMENT NO. 1**  
**SUPERVISORY PROFESSIONAL ENGINEERING AND SCIENTIFIC UNIT (MOU 17)**

The Service Employees International Union, Local 721, and the City of Los Angeles have reached agreement on the following MOU amendments.

The following Article 5.10 Salaries is **amended** as follows:

The salaries for employees within the Unit as set forth in the Appendix below shall become operative as follows:

Appendix A – January 1, 2023

**Appendix B – July 2, 2023**

**B. SALARY ADJUSTMENTS**

The following salary adjustment is reflected in Appendix A and applies to all Unit employees (salary range, flat-rate, fixed-step do not move on a salary range):

1. Effective January 1, 2023, the base hourly wages for all Unit employees shall be increased by 3.0%.
2. **Effective July 2, 2023, the base hourly wages for Unit employees in the class of Fire Protection Engineer (Code 7979), shall be increased by approximately 3%, as reflected in Appendix B.**

All other provisions of Article 5.10 remain unchanged.

The following Article 6.5 Uniforms is **amended** as follows:

**ARTICLE 6.5 UNIFORMS**

- A. Employees in the following class and pay grades shall receive an allowance of three dollars and fifty cents (\$3.50) biweekly for the acquisition and maintenance of uniform items approved by their department when not provided by the department:

<b><u>Class Code</u></b>	<b><u>Class Title</u></b>
2235	Supervising Criminalist

**Effective July 2, 2023, the allowance described in subsection A., shall increase to seven dollars (\$7.00) biweekly.**

- B. **Foot Protection** – Appropriate foot protection shall be required for employees who are exposed to potential foot injuries from electrical hazards; hot, corrosive,

poisonous substances; falling objects; or crushing or penetrating actions, which may cause injuries, or who are required to work in abnormally wet locations.

Each employing department that provides vouchers for the purchase of safety footwear is to evaluate the employee need and, if any of the above criteria is met, a department must either furnish a voucher for the purchase of the appropriate footwear or, if the department does not provide vouchers, it must provide additional non-pensionable compensation for reimbursement for purchasing department-required safety footwear.

Payment for reimbursement of employee-purchased safety footwear shall not exceed one hundred and fifty dollars (\$150.00), including tax, per calendar year, and shall be paid annually each February during the term of this MOU, unless a different annual schedule is agreed to by both the Union and the CAO/City.

Departments that provide vouchers are to make them available for distribution according to the same schedule as the above-purchase reimbursement payments, but no more than annually.

Employees who purchase a pair of safety shoes over one hundred and fifty dollars (\$150.00) may do so and pay the extra cost out of their own pocket.

**Effective July 2, 2023, the reimbursement described in subsection B., shall increase, not to exceed two hundred fifty dollars (\$250.00), including tax, per calendar year, and shall be paid annually each February during the term of this MOU, unless a different annual schedule is agreed to by both the Union and the CAO/City. Employees who purchase a pair of safety shoes over two hundred and fifty dollars (\$250.00) may do so and pay the extra cost out of their own pocket.**

The following Salary Note in Appendix G is **added** as follows:

**Note 24: Effective July 2, 2023, employees in the classification of Environmental Affairs Officer, Code 7320, Environmental Supervisor I, II, Code 7304-1, -2, and Industrial Hygienist, Code 2330, in the Los Angeles Department of Building and Safety, who obtain and maintain one of the following certifications: Solid Waste Association of North America (SWANA) Managing Leachate Recirculating and Bioreactor Landfills, SWANA Zero Waste Principles and Practices, SWANA Manager Of Landfill Operation, Occupational Safety and Health Administration (OSHA) 40 hour Hazardous Waste Operations and Emergency Response (HAZWOPER), shall receive additional biweekly compensation in the amount of eighty dollars (\$80.00). This additional compensation shall be treated as an Adds to Pay and shall be pensionable.**

All other Salary Notes remain unchanged.


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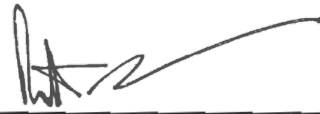
Except for the amendments specified herein, all other Articles and/or provisions of the 2023, MOU No. 17 shall remain in full force and effect during the term of the January 1, 2023 – December 30, 2023, MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 to the MOU No. 17, the day, month, and year first written above.

**FOR THE UNION:**


**FOR THE CITY:**

  
\_\_\_\_\_  
David Sanders  
Regional Director, SEIU Local 721


  
\_\_\_\_\_  
Matthew W. Szabo  
City Administrative Officer

8/16/2023  
Date

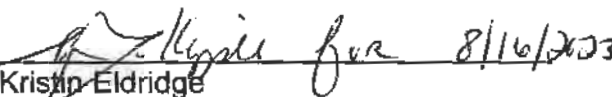
August 24, 2023  
Date

  
\_\_\_\_\_  
Christina Jones  
Bargaining Team, MOU 17

**Approved as to Form and Legality:**

  
\_\_\_\_\_  
Ulysses L. Aguayo  
Office of the City Attorney

8/7/2023  
Date

  
\_\_\_\_\_  
Kristin Eldridge  
Chief Negotiator, SEIU Local 721